

W.S.I. 2
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W.T.A.

AGENDA COVER MEMO

DATE: December 16, 2009 (Date of Memo)
January 12, 2010 (Date of Meeting)

TO: Lane County Board of Commissioners

DEPT.: Public Works/Land Management Division

PRESENTED BY: Kent Howe, Planning Director

AGENDA ITEM TITLE: ORDER / In the Matter of Re-Appointing One Member (John Sullivan) to the Lane County Planning Commission

I. MOTION

MOVE TO RE-APPOINT JOHN SULLIVAN TO THE LANE COUNTY PLANNING COMMISSION.

II. ISSUE OR PROBLEM

There is a need to appoint one at-large position to serve on the Lane County Planning Commission (LCPC) due to the 1st term expiration of John Sullivan.

III. DISCUSSION

A. Background

Lane Code and Lane Manual provide that the Planning Commission shall be established and that the Lane County Planning Commission shall consist of nine voting members to perform the duties and functions of the Planning Commission. Also, at least one member shall be from the coastal area of Lane County, and another must be a resident or own property on the coast. There is currently one position (at-large) on the Lane County Planning Commission that has expired.

B. Analysis

County Administration advertised the vacancies in September and October 2009. Applications were reviewed by the Lane County Planning Commission at their meeting on November 17, 2009. The Lane County Planning Commission unanimously recommends re-appointment of John Sullivan to an at-large position for a 2nd term.

Lane Manual and the ORS require that no more than two members of the Planning Commission be engaged in the buying, selling, or developing of real estate for profit as individuals, or be members of any partnership or officers or employees of any corporation that is engaged principally in the buying, selling or developing of real estate for profit. Also, no

more than two voting members of the Planning Commission shall be engaged in the same kind of occupation.

Lane Manual requires the Lane County Planning Commission to consist of nine voting members, each of whom shall be a resident of Lane County, and at least three of the voting members shall reside outside cities and at least two shall reside within cities.

The Board has decided that each Board member appoints a member of the Planning Commission from their district and the four remaining positions are at-large. The Lane County Planning Commission unanimously recommends re-appointment of John Sullivan to an at-large position for a 2nd term.

The present planning commission with the proposed appointment would meet the Lane Manual geographic and occupational requirements.

C. Alternatives/Options

1. Accept the recommendations to re-appoint John Sullivan to an at-large position for a 2nd term on the LCPC.
2. Appoint another applicant for this at-large position
3. Re-advertise and reopen the search for the vacancy
4. Do not re-appoint John Sullivan to the Lane County Planning Commission

D. Recommendations

Alternative 1, above.

E. Timing

Staff will follow-up on the Board's recommendation, immediately. Appointment and thank you letters are not included with this packet. The letters will follow pending the Board's decision.

IV. IMPLEMENTATION/FOLLOW-UP

1. Send appointment letters to successful candidates.
2. Send appreciation letters.
3. Prepare information packets and orientation session for new members.
4. Re-open application process if so directed.

V. ATTACHMENTS

1. Board Order
2. Lane County Planning Commission Roster

IN THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO.) **IN THE MATTER OF APPOINTING**
) **ONE MEMBER TO THE LANE**
) **COUNTY PLANNING COMMISSION**

WHEREAS, one vacancy exists on the Lane County Planning Commission due to the expiration of the 1st term of John Sullivan (at-large) on September 30, 2009; and

WHEREAS, the vacancy was duly advertised and applications were reviewed by the Lane County Planning Commission at their meeting November 17, 2009, and the appointment of this position is necessary for the continued and efficient functioning of the Lane County Planning Commission; and

WHEREAS, applications were reviewed by the Lane County Planning Commission at their meeting on November 17, 2009, and the Lane County Planning Commission unanimously recommends re-appointment of John Sullivan to an at-large position for a 2nd term; and

WHEREAS, this matter having been fully considered by the Lane County Board of Commissioners; now, therefore it is hereby

ORDERED, that the vacancy on the Lane County Planning Commission be filled by re-appointing John Sullivan for the term specified below, effective the date of this order:

<u>Name</u>	<u>Term</u>
John Sullivan	10/01/09 to 09/30/13 2 nd Term At-large

ADOPTED this ____ day of _____ 2010.

Chair, Lane County Board of Commissioners

12-29-2009
Stephen J. Cochran
Chair, Lane County Board of Commissioners



**LANE COUNTY PLANNING COMMISSION
MEMBERSHIP LIST**

MEMBER	PROFESSION	TERM EXPIRES	CITY	Commissioner Dist. Appt. and Geographical Reqmnt.
Tony McCown Eugene, Oregon	Education Researcher	09/30/2012	IN (1 st Term)	Comm. Dwyer
Lisa Arkin Eugene, Oregon	Administrator/Oregon Toxics Alliance	09/30/2012	OUT (2 nd Term)	Comm. Sorenson
Jozef Siekiel-Zdzienicki Eugene, Oregon	Landscaper & Const. Contractor	09/30/2011	IN (1 st Term)	At-large
Steve Dignam Creswell, Oregon	LCOG Program Mgr.	09/30/2010	OUT (2 nd Term)	Comm. Stewart
Nancy Nichols Deadwood, Oregon	Real Estate Broker	09/30/2011	OUT (1 st Term)	COASTAL At-large
John Sullivan Vida, Oregon	Farmer	09/30/2009	OUT (1 st Term)	At-large
Robert Noble Eugene, Oregon	Executive Director / Airport Management Association	09/30/2010	IN	At-large
Dennis Sandow Eugene, Oregon	Research Consultant	09/30/13	IN (1 st Term)	Comm. Handy
George Goldstein Swishhome, Oregon	Retired	09/30/13	OUT (1 st Term)	COASTAL Comm. Fleenor
Lisa Arkin, Chair Robert Noble, Vice-Chair				



Lane County
PLANNING COMMISSION ADVISORY COMMITTEE
APPLICATION

RECEIVED

APPLICANT'S NAME AND CITY: JOHN G SULLIVAN UIDA	DATE: SEPT. 3, 2009
NAME OF ADVISORY COMMITTEE: LANE COUNTY PLANNING	PLEASE CHECK ONE: <input type="checkbox"/> New Applicant <input checked="" type="checkbox"/> Application for Reappointment

- Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) I CURRENTLY SERVE ON THE LCPC. I ALSO SERVE ON THE BOARD OF THE OREGON CHAPTER OF THE AMERICAN PLANNING ASSOC. (RESUME ATTACHED)
- Why do you want to become a member of this committee, and what specific contributions do you hope to make? AS A RETURNING MEMBER I CAN ADD VALUE AND CONTINUE WORKING TO STRENGTHEN LAND USE PLANNING
- List the community concerns related to this committee that you would like to see addressed if you are appointed.
 - CONTINUE THE LENGTHLY PROCESS OF METRO PLAN AMENDMENTS INVOLVING THE CREATION OF SEPARATE ULB'S FOR EUGENE/SPRINGFIELD
 - WORK TO IMPLEMENT RURAL RESERVES
 - CONTINUE TO ADDRESS WATER QUALITY AND WET LAND ISSUES.
 - PLANNING COMMISSIONER TRAINING STATE WIDE
- Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)
SEE ATTACHED RESUME
- Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort? AS WE HAVE IN THE PAST I WILL CONTINUE TO ENCOURAGE ALL CITIZENS TO PARTICIPATE IN LAND USE DISCUSSIONS AND TO SERVE ON CITIZEN ADVISORY BOARDS
- Are you currently serving on any Advisory Boards or Committees? If so, which ones?
LANE COUNTY PLANNING COMMISSION
LANE COUNTY ECONOMIC COMMITTEE
- Are you presently, or have you within the last five years, engaged in the buying, selling or development of real estate for profit?
 Yes No
- Are, or were you within the last five years, a member of any partnerships that engage in the buying, selling or development of real estate for profit?
 Yes No
- Are you, or have you been within the last five years, an officer or employee of any corporation that buys, sells or develops real estate for profit?
 Yes No
- How did you learn about this vacancy? Newspaper Word of mouth Other:
- In which County Commissioner District do you reside? please check one:
 Unsure West Lane County Springfield South Eugene North Eugene East Lane County

*The Board of Commissioners has adopted the following policy on reappointments:

- Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.
- The deadline for incumbent applications will be the same as the deadline for new applications.

* Unless waived by the Board.

JOHN G. SULLIVAN

EXPERIENCE:

Civic and Professional Activities (past and present)

- LCOG Budget Committee
- Lane County Planning Commission
- Lane Economic Committee
- Cascade West Financial Services Board Member
- Board of Directors Oregon American Planning Association
- ODA Hazelnut Commissioner
- Board of Directors Junior Achievement, Lane County, Oregon
- Board Member McKenzie River Clinic
- Board of Directors Seattle Children's Home
- Board of Trustees and President NW Nut Growers Society
- City Commissioner/ Mayor Pro-Tem- Bend, Oregon
- President, Chamber of Commerce- Bend, Oregon
- Chairman of County Educational Service District, Deschutes County, Oregon
- Board of Directors of Oregon State United Way, Deschutes County, Oregon
- National Sales and Marketing Committee, Securities Industry Association (SIA)
- Chairman, Securities Industry Association (SIA), Northwest Region

Self Employed Farmer

May 1999-Present

Everen Capital Corporation

November 1995-May1999

Senior Executive Vice President

Everen Capital, Chicago, IL

- Member of Everen Securities Board of Directors
- Served on Everen Securities Operating Committee

Director of Strategic Planning and Development 1999

Everen Capital, Chicago, IL

- In conjunction with CEO, primary responsibility to coordinate and implement long term strategic initiatives in areas of on-line trading, asset management, pricing and alternative channel distribution.

Director of Marketing and Investment Services 1995-1998

Everen Capital, Chicago, IL

- Overall management responsibility for professional staff of 79
- Direct responsibility for the development and marketing of products and services.

Smith Barney / Shearson Lehman Bros. / Foster & Marshall, Inc.

1973-1995

**Executive Vice President Strategic Marketing
1995**

Smith Barney, New York, NY

- All aspects of marketing and client services
- Primary responsibility to develop the account structure and marketing for the new asset management account, Financial Management Account

**Executive Vice President
1994**

Smith Barney, New York, NY

- Coordinate recruiting throughout the United States
- Advise Training Officers on financial consultant professional development and training

**Executive Vice President and Divisional Director
1990-1994**

Northwest Division, Smith Barney, Seattle, WA

- Direct responsibility for 30 branch offices in Washington, Oregon, Montana, Idaho, Alaska, North Dakota and Wyoming
- Overall management responsibility for 534 financial consultants and 350 support staff.

**Senior Vice President and Divisional Sales Manager
1987-1990**

Northwest Division, Shearson Lehman Brothers, Seattle, WA

- Supervised staff of six senior product managers representing Mutual Funds, Insurance, Managed Money, Broker Training, and Recruiting
- Responsible for revenues in 42 branches in Washington, Oregon, Montana, Idaho, Alaska, Wyoming, Hawaii, and Utah.

**Senior Vice President and Branch Manger
1982-1986**

Shearson Lehman Brothers, Seattle, WA

- Directly managed 42 financial consultants and a staff of 26 professionals
- Oversaw the generation of \$8 million in revenues a year and net profits of 16%
- Served for one year as a member of the Branch Managers' Council

**Vice President and Producing Branch Manager
1975-1982**

Foster and Marshall, Bend, OR

- Built branch from 3 to 10 brokers

**Account Executive
1973-1975**

Foster and Marshall, Bend, OR

Education

University of Oregon, BA



Lane County
PLANNING COMMISSION ADVISORY COMMITTEE
APPLICATION

RECEIVED
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 SEP 22 2009
 LANE COUNTY

APPLICANT'S NAME AND CITY: Denise Ripplund Eugene	DATE: BOARD OF COMMISSIONERS 09-08-09
NAME OF ADVISORY COMMITTEE: PLANNING COMMISSION	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

- Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) I have over 20 years of working with the public, served on other Lane County Boards and a long resident. SEE RESUME
- Why do you want to become a member of this committee, and what specific contributions do you hope to make? I am a concerned citizen of this county and with my experience I can provide assistance with the difficult issues and problems that are unique to our area.
- List the community concerns related to this committee that you would like to see addressed if you are appointed.
 - City of Eugene - U.G.B
 - Lane County - U.G.B
 - How to meet the requirements of an ever growing population - LAND ZONING LAWS - Future Goals of Lane Co
- Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) I have no prior experience with relevant community groups.
- Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort? Being from a multi-cultural family life long resident, 20 years working experience with persons of diverse cultural, ethnic, social and economic background.
- Are you currently serving on any Advisory Boards or Committees? If so, which ones? Yes
2009-2010 PROPERTY TAX APPEAL BOARD.
- Are you presently, or have you within the last five years, engaged in the buying, selling or development of real estate for profit? Yes No
- Are, or were you within the last five years, a member of any partnerships that engage in the buying, selling or development of real estate for profit? Yes No
- Are you, or have you been within the last five years, an officer or employee of any corporation that buys, sells or develops real estate for profit? Yes No
- How did you learn about this vacancy? Newspaper Word of mouth Other: website
- In which County Commissioner District do you reside? please check one:

Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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 b. The deadline for reappointment applications will be the same as the deadline for new applications.
 * Unless waived by the Board.

Debbie M. Ripellino

[REDACTED]
Eugene, Oregon [REDACTED]
[REDACTED]

OBJECTIVE: To perform a variety of professional planning duties related to short and long range planning by: Influencing public decision-making in the public interest, employing an appropriately comprehensive point of view, applying a planning process appropriate to the situation, and involving a professional level of responsibility and resourcefulness.

QUALIFICATIONS: Experienced professional possessing interpersonal, analytical and organizational skills. Ability to balance private and public rights and interests, particularly as they relate to growth management. Skilled in handling, promoting cooperation between government entities, individuals and groups. Experienced in conflict resolutions and public hearings process. Experienced with persons of different cultural, economic, and social backgrounds.

Proven strengths in field investigation, research abilities, organizational skills, solid communication and time management skills. Ability to analyze, evaluate, clarify problems and alternative solutions, project consequences of proposed actions, and implement recommendations in support of goals.

Experience, knowledge, and understanding of applying Oregon Land Use laws, ordinances and regulations governing land management at City, County and State level, including Oregon Administration Rules/Land Use Board of Appeals and Land Conservation and Development Commission.

Working Knowledge of:

- Principles and practices of research/data collection of social, statistical and land use data trends.
- Methods and techniques of effective report preparation/presentation, distinguish relevant/irrelevant facts, and credibility of information.
- Terminology of government and legal procedures relating to planning actions and code compliance.
- Read and interpret maps: Survey, taxation, wetlands/flood plains, wildlife habitat, plot plans and profiles, soil analysis and survey, and aerial.
- Environmental and Natural Resources, agricultural/forest lands and open spaces.
- Public report laws, meeting laws, public/private records law, legal notices, and government ethics law.

EMPLOYMENT:

1993-2009 Land Use Consultant/Debbie M. Ripellino

Planner/Consultant/Mediator for clients and their respective business associates in assessing their needs. Provide consulting services in multiple counties in: Lane, Linn, Benton and Douglas. Clients include: Contractors, real estate agents/brokers, attorneys, Timber Companies and community groups. Provide: Research and feasibility reports, environmental impact statements, environmental assessments, review site plans, perform site visits and audits to ensure compliance with existing or upcoming laws and regulations. Experienced in Oregon's Statewide Planning. Goals: 3, 4, and 5.

- Land use applications: Title search, legal lot verification, conditional and special use permits, minor amendments to RCP with and without exception, partitions/divisions, zone change, commercial application, environmental permits, and variances.
- Submitted applications from preliminary/administrative approval to implementation, presentations to planning/hearings officials and County Commissioners.
- Seminars to real estate agents and community groups

2009 Treasurer Chintimini Wildlife Center

Rehabilitation of injured and orphaned native wildlife and gives wildlife education classes. Mission is to care for orphaned and injured wildlife, and to foster a connection between people and wildlife through education.

2009-2010 Lane County Board of Property Tax Appeals

Appointed by the Lane County Board of Commissioners for two consecutive terms to hear citizens appeals on property tax. Requires knowledge of the law, appraisal procedures and assessment practices, patience and understanding, civic responsibility and duty. As a Board Member you have three responsibilities assigned by statute:

- Hear petitions for reduction of real market value and assessed value of property.
- To consider applications to excuse penalties for late filings of real and personal property returns.
- To order reductions of real market values of property for the current year upon the recommendation of the county assessor.
- Certificate Oregon Department of Revenue Property Tax Division

1994-1998 Lane County Board Property Tax Appeals

1992-2002 Ripeline Homes Inc./Construction Company

Oregon Construction Contractors Board # 101581. A full service construction company for residential/commercial. Position: Secretary/Treasurer. Duties and responsibilities:

- Construction practices, material standards, and general specifications.
- Business management, general and subcontracting, customer and labor negotiations, purchasing and selling real property/supplies.
- Coordinate work to meet deadlines successfully with architects, surveyors, subcontractors and building inspectors.
- Site research, blue print reading and design, prepare progress reports to financial institutions, payroll, title searches, contracts.
- Submitting: various land, environmental, electrical and building permits, to administrative approval.
- Continuing education: attending building codes updates: City, County and State CABO, and land use issues.

1974-1988 Law Enforcement

Law enforcement experience: Former police officer, and law enforcement officer, Deschutes County Search and Rescue Officer. Information provided upon request from Law Enforcement Agencies Only.

EDUCATION:

1973 A.S. Degree in Criminalistics

Lane/Central Oregon Community College: Course study and degree in Criminalistics (Forensics).

1974/1978 B.S. Degree Political Law

University of Oregon: Course concentration in environmental issues and law.

1994/1996 Certificate Oregon Property Tax Division

1997/1998 Certificate Oregon Property Tax Division

2009/2010 Certificate Oregon Property Tax Division

Certificate from Oregon Department of Revenue and Lane County Elections/Taxation course: Oregon Revised Statutes, Oregon Administrative Statutes, Lane County Board Laws for the Board of Equalization and Ratio Review Boards.

CONTINUING EDUCATION:

1998-2008 University of Oregon

Environmental Law Conference: Government conflict resolution, air/water pollution, current land use trends, sustainable communities, ecosystem/habitat management, environmental planning and design.

1994-2008 Oregon Department of Land Conservation and Development Commission

Regional Seminars/Workshops: held for the public input of proposed amendments to administration rules for statewide planning goals 1-19.

1998-2008 Oregon State University

Pacific Northwest Chemistry/Toxicology Short course: Oregon Department of Agricultural Pesticide Laws, Oregon Department Water Use Laws, Oregon Department of Environmental Quality laws.

1994-2008 Oregon State University

Department of Forestry: Timber management courses and Oregon State Forestry Practice Rules.

1997-2008 United State Department of Agriculture

Continuing education courses in Conservation: Urban Forestry, Riparian/Contour Buffers, Filter Strips, Grassed Waterway/Vegetated Filter System, Windbreak/Shelterbelt, Alley Cropping, Risk Management, Production, Human Resources, legal, Marketing, and Financial.



Lane County
PLANNING COMMISSION ADVISORY COMMITTEE
APPLICATION

APPLICANT'S NAME AND CITY: Mark Callahan; Eugene, OR	DATE: 10/4/09
NAME OF ADVISORY COMMITTEE: Planning Commission	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) I am a leader. I am very active in Boy Scouts, and am an Eagle Scout myself. I will be taking the Leadership; Eugene-Springfield course offered by the Eugene Chamber of Commerce, to which I have
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make? I want to be a member of this committee to meet the challenges that the committee faces and represent those that are not on the committee. I can offer outside the box thinking, a positive attitude and the motivation to make a difference.
3. List the community concerns related to this committee that you would like to see addressed if you are appointed. Urban sprawl. Urban growth boundary concerns. Tourism logistics in regards to infrastructure planning and development. Natural resource utilization vs. job/industry development.
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) I am active in the Boy Scouts of America as a Asst. Scoutmaster and Venture Crew adult advisor for my troop. I am also the Greenwood District's Eagle Board of Review Chair and Coordinator.
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort? By keeping an open mind, and not being pre-judgement about people or their ideas.
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones? I am not serving on any Advisory Boards or Committees currently.
7. Are you presently, or have you within the last five years, engaged in the buying, selling or development of real estate for profit? Yes No
8. Are, or were you within the last five years, a member of any partnerships that engage in the buying, selling or development of real estate for profit? Yes No
9. Are you, or have you been within the last five years, an officer or employee of any corporation that buys, sells or develops real estate for profit? Yes No
10. How did you learn about this vacancy? Newspaper Word of mouth Other:
11. In which County Commissioner District do you reside? please check one:
 Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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RECEIVED

OCT 06 2009

**LANE COUNTY
 BOARD OF COMMISSIONERS**

MARK A. CALLAHAN

Microsoft (MCP) & A+ Certified Professional; EAS Certified Systems Engineer

GOAL

Experienced Leader and Systems Engineer seeks a hands-on position, with a growth team that fosters creative "out of the box" ideas, where I can make a difference.

LEADERSHIP, AWARDS & AFFILIATIONS

- Assistant Scoutmaster and registered Adult Leader of Boy Scout Troop 100 – Eugene, OR; 2007 – Present
- Eagle Scout Board of Review Chairman, Oregon Trail Council – Eugene, OR, 2008 - Present
- Eagle Scout – which included a project managing 25 people doing bridge and trail development; 1993.
- At the Ritz-Carlton, nominated 3 times in a row for Leader/Mgr. of the Quarter; Received over 20 awards for First Class Service; Awarded Rookie of the Year at the Annual Systems Mgr Conference; 2005.
- Numerous awards from the Eugene, OR Register Guard Newspaper, including a trip to England; 1994.
- Member and Philanthropy Chairman of the Chi Phi Fraternity, Epsilon Delta Chapter, OSU, 1995-96.

EDUCATION AND TRAINING

2000 B.S. Business Administration / Management Information Systems; Pre-Law Minor
OREGON STATE UNIVERSITY – Corvallis, OR

2001 Windows 2000 MCSE Training Program
THE COMPUTER INSTITUTE – Rockville, MD

PROFESSIONAL EXPERIENCE

2007 - SYMANTEC

Senior Technical Support Engineer

- As one of the founding technical leaders of the Enterprise Vault Support team in Springfield, OR, excelled in providing superior, world-class customer support and service to global enterprise-level customers.
- Provided technical leadership to the other members of the growing Springfield, OR team, through mentoring and detailed knowledge transfer.
- Completed the internal Symantec Course "Leading without Authority."
- Maintained a 100% Top Box Customer Satisfaction (Satmatrix) score, with a rating of 6.3 out of 7.
- Consistently outperformed the Frontline Enterprise Vault Support team in both Springfield, OR and Heathrow, FL by taking and closing more cases, to be ranked in the top 1st and 2nd quartiles.

2006 – 2007 RAND WORLDWIDE

Pre/Post-Sales Systems Engineer

- Travelled to client sites, nationwide, to expertly conduct and perform pre-sales product demonstrations, post-sales installations, and knowledge transfer of Zantaz's Enterprise Archiving Solution (EAS).
- Provided complete and comprehensive end-user troubleshooting and help desk support, via the email / phone support queue for the Zantaz Enterprise Archiving Solution (EAS) product suite.

2006 ADEA SOLUTIONS / HP / WACHOVIA BANK

Mail Migration Engineer/Consultant/Contractor

- As an HP Services team member, migrated over 10,000 users, at Wachovia Bank from an Exchange 5.5-based email system to an Exchange 2003-based system, enabling trouble free emailing, without downtime.

2003 - 2005 MARRIOTT INTL - (5/03 to 2/04 – Contractor w/ TekSystems; 2/04 to 12/05 – Associate)

Manager of Info. Systems – The Ritz-Carlton, Bachelor Gulch, Avon, CO (7/04 to 12/05)

- Managed an IT departmental budget of over \$80K/year and a separate CapEx budget of over \$130K/year.

- Completed Steven Covey's 7 Habits for Highly Effective People Training.
- Contributed to develop a Standard Windows XP Imaging Process for all Ritz-Carlton hotels, worldwide.
- Excelled in the migration and maintenance of the entire network, 130 desktop/laptop PCs, and 18 servers, from a Novell 6.0 environment to a Windows XP/Active Directory environment.
- Expertly maintained all systems related to the operation of a hotel, while providing expert comprehensive end user, on-site and on-call, support 24 hours a day/7 days a week to over 500 users, by myself.
- Maintained a 2nd network of over 300 simultaneous connections to a guest high speed Internet connection.

XP Migration Technician – Marriott International HQ, Bethesda, MD (2/04 to 7/04)

- As a member of the Desktop Technology Integration Center Migration Team, upgraded and migrated over 4000 users at the Marriott Headquarters and Ritz-Carlton to Windows XP, from Windows 95/98/NT/2000.
- Provided complete and comprehensive end-user troubleshooting and help desk support while maintaining 100% customer satisfaction.

2002 - 2003

CIBER INC. / HP / UNITED STATES POSTAL SERVICE

Mail Migration Engineer/Consultant/Contractor

- As an HP Services team member, migrated over 125,000 users for the US Postal Service, from a cc:Mail-based email system to an Exchange 2000-based system, enabling trouble free emailing, without downtime.

PANACEA CONSULTING / UNITED STATES DEPARTMENT OF LABOR

PC Deployment Technician/Consultant/Contractor

- Expertly performed data migration, backup, restore, configuration, and upgrade from Windows 98 to Windows XP, for hundreds of PCs at US Dept of Labor offices throughout the US, without downtime.

ALTERNATIVE RESOURCES CORP. (ARC) / UBS PAINEWEBBER

PC Technician II/Consultant/Contractor

- Performed expert set up, data migration, backup, restore, and upgrade of 80-100 computer workstations at UBS PaineWebber offices throughout Virginia, Maryland, and Washington DC.
- Took inventory of old and new assets for installing and de-installing software and hardware, which saved the company several thousand dollars in the form of credits for new assets for recycling the old assets.

2001 - 2002

EARTH SHARE

Manager of Information Systems & Financial Associate to the CFO

- Successfully applied for and received a software donation from Microsoft totaling over \$16,000, which helped the organization operate more efficiently and effectively through updated software.
- Managed all information systems, current and planned, including network administration, internal databases, help desk, technical support, and the office Internet connection.
- Upgraded and migrated all Dell PC workstations and servers to Windows 2000, from Windows 98 SE.
- Built two Windows 2000 servers, in addition to upgrading, and migrated the email server to Exchange Server 2000 from GroupWise 5.2.

2000 - 2001

AETHER SYSTEMS

Technical Support Specialist

- Handled over 50 calls per day, providing customers with complete and comprehensive help desk support, maintaining a 95% first call resolution rate, while gaining extensive and complete knowledge of the wireless hardware and software platforms, for multiple product lines.

COMPUTER KNOWLEDGE, SKILLS & ABILITIES

- **Operating Systems:** MS Windows 95/98/NT4/2000(Server & Pro)/2003 Server/XP/Vista, Novell 4.11/6.0
- **Office S/W:** MS Word, Excel, PowerPoint, Access, Outlook (Office 97/2000/XP/2003/2007), Solomon IV
- **Call Center/Help Desk S/W:** Titan, Apropos, Siebel 2000, Goldmine, Clarify, Peregrine (PICCT)
- **Anti-Virus/Security S/W:** Symantec/Norton Corp. Ed., McAfee Anti-Virus
- **Mail Server S/W:** MS Exchange Server 5.5 / 2000 / 2003 / 2007, Novell GroupWise 5.x
- **Backup/Restore/Archive S/W:** Enterprise Vault, Backup Exec, Arcserve, Ghost v7.5/v8.0, Zantaz EAS,
- **Protocols:** TCP/IP, IPX/SPX, DNS, DHCP, Active Directory, NAT, IIS, VPN
- **Remote Access Software:** Windows Terminal Services Server/Client/RDP, PCAnywhere, Citrix



Lane County
PLANNING COMMISSION ADVISORY COMMITTEE
APPLICATION

APPLICANT'S NAME AND CITY: Jerry Nordin, Florence	DATE: 10-12-2009
NAME OF ADVISORY COMMITTEE: PLANNING	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

- Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) *I am a commissioner on the Heeta Water District. In my capacity as commissioner I have worked with the city of Florence and understand the challenges of West Lane Co.*
- Why do you want to become a member of this committee, and what specific contributions do you hope to make? *I want to represent West Lane County on this committee. I have knowledge and insight to West Lane Co. and would bring that knowledge to the committee.*
- List the community concerns related to this committee that you would like to see addressed if you are appointed. *County development issues are a concern in coastal areas where there are wet lands and high water tables. Transportation routes to W. Lane County are limited.*
- Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) *I have learned as a Heeta Water Board commissioner the necessity for wise planning. Living in Florence, I have worked with groups to protect our wild area.*
- Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort? *The more diverse a group is the better able it is to see all sides of issues. I would enjoy working with anyone on the committee.*
- Are you currently serving on any Advisory Boards or Committees? If so, which ones? *No*
- Are you presently, or have you within the last five years, engaged in the buying, selling or development of real estate for profit? Yes No
- Are, or were you within the last five years, a member of any partnerships that engage in the buying, selling or development of real estate for profit? Yes No
- Are you, or have you been within the last five years, an officer or employee of any corporation that buys, sells or develops real estate for profit? Yes No
- How did you learn about this vacancy? Newspaper Word of mouth Other:
- In which County Commissioner District do you reside? please check one:
 Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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b. The deadline for reappointment applications will be the same as the deadline for new applications.

* Unless waived by the Board.

2

Jerry J. Nordin

[REDACTED]

[REDACTED]

[REDACTED]

EDUCATION:

- AA Degree, Mt. San Antonio College, Police Science
--Coursework in Police Science, Business Administration and Accounting
- Carpenters Union Business Agent School
- Journeyman, Carpentry Apprentice Program

COMMUNITY ACTIVITY

2007- HECETA WATER DISTRICT
Commissioner

WORK EXPERIENCE:

2000-Retirement J N HANDYMAN
Self Employed

1993-2000 EDEY MANUFACTURING
Foreman/Labor Relations

1985-1993 CABINET MAKERS LOCAL 721
Business Agent
Responsible to service and negotiate over 40 union contracts for 200 employees, investigate and resolve contract grievances

Apprenticeship Program Administrator
Responsible for organizing the instruction of apprentices in all carpentry fields

Secretary of Local 721

1980-1985 TYLER CONSTRUCTION
Journeyman/Foreman

-
1978-1985 CITY OF WEST COVINA
Police Officer

References Upon Request

0

1



Lane County PLANNING COMMISSION ADVISORY COMMITTEE APPLICATION

Form with fields: APPLICANT'S NAME AND CITY: Dwight Coon Junction City; DATE: 10-26-09; NAME OF ADVISORY COMMITTEE: Lane Co. Planning Commission; PLEASE CHECK ONE: [X] New Applicant [] Application for Reappointment

- 1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) During my tenure on the Junction city council I have reviewed many application proposals. This has given me opportunity to review state wide planning goals and zoning laws.
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make? To be a voice of moderation in interpreting state wide planning goal and County ordinances in land use applications in Lane County.
3. List the community concerns related to this committee that you would like to see addressed if you are appointed. Many people find land use applications confusing and overwhelming. I believe being consistent in reviewing applicable laws in reviewing land use application can help citizen and jurisdictions work through the process.
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) During my tenure of the Junction city Council I have also served on the Region 2050 Committee, and on CLCC committee. Many times we reviewed state wide planning goals and land use zoning laws.
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort? I was raised on a grassed farm and have worked with people from over 20 countries and four continents.
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones? I'm currently serving as Mayor of Junction city council and member of Junction City Periodic review committee CLCC CLCC.
7. Are you presently, or have you within the last five years, engaged in the buying, selling or development of real estate for profit? [] Yes [] No
8. Are, or were you within the last five years, a member of any partnerships that engage in the buying, selling or development of real estate for profit? [] Yes [X] No
9. Are you, or have you been within the last five years, an officer or employee of any corporation that buys, sells or develops real estate for profit? [] Yes [X] No
10. How did you learn about this vacancy? [X] Newspaper [] Word of mouth [] Other:
11. In which County Commissioner District do you reside? please check one: [] Unsure [X] West Lane County [] Springfield [] South Eugene [] North Eugene [] East Lane County

*The Board of Commissioners has adopted the following policy on reappointments:
a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.
b. The deadline for membership applications will be the same as the deadline for new applications.
* Unless waived by the Board.

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OCT 26 2009

2



Lane County
PLANNING COMMISSION ADVISORY COMMITTEE
APPLICATION

APPLICANT'S NAME AND CITY: Ramon Fisher, Springfield	DATE: 10/24/09
NAME OF ADVISORY COMMITTEE: Planning Commission	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)
See Attached - Questions 1-5
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?
3. List the community concerns related to this committee that you would like to see addressed if you are appointed.
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort?
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?
No
7. Are you presently, or have you within the last five years, engaged in the buying, selling or development of real estate for profit?
 Yes No
8. Are, or were you within the last five years, a member of any partnerships that engage in the buying, selling or development of real estate for profit?
 Yes No
9. Are you, or have you been within the last five years, an officer or employee of any corporation that buys, sells or develops real estate for profit?
 Yes No
10. How did you learn about this vacancy? Newspaper Word of mouth Other:
11. In which County Commissioner District do you reside? please check one:
 Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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 b. *The deadline for incumbent applications will be the same as the deadline for new applications.*
 * *Unless waived by the Board.*

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OCT 29 2009

LANE COUNTY
BOARD OF COMMISSIONERS

(2)

RAMON FISHER



Planning Commission Application

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee.

I have lived all of my life (except for three years in Medford and four years of college in Salem) in Lane County and will always consider this my home. My family is fourth-generation Lane County residents in the Camp Creek Valley and I currently live near the family farm. Having lived here almost all of my life, I understand the uniqueness of this area and think I have a perspective that would be useful for the planning commission.

I graduated from Oakridge High School in 1991 and proceeded to attend Willamette University where I earned a degree in Business Economics in 1995. I followed that up with earning my MBA Degree at the University of Oregon in Finance. After graduate school, I moved down to Medford and became a Senior Finance Manager at Harry & David. After three years down in Medford, I moved back to Lane County to work with our family business, Oakridge Sand & Gravel. Oakridge Sand & Gravel performs predominantly government road projects for agencies such as the US Forest Service, ODOT, Federal Highway and Lane County. However, when I came back to work for the company, we really felt that there were some synergies to be had in working as a developer as well.

In 2002, we assisted the landowner in helping to develop the Diamond Ridge Subdivision, a 27 lot, 10-acre home site subdivision in the Coburg Hills. This site was on marginal lands, had 130 acres of wetlands and took four years to develop. In the end, we were extremely pleased with how the subdivision turned out. Not only for the landowner, but the neighbors and the home buyers were pleased that the end result created an aesthetically pleasing neighborhood with a marginal footprint. We are also able to work well with all of the agencies that oversaw the development and were able to see the process through from inception to finalization.

In working on this development, I became interested in the role that all stakeholders played in the process which leads to my interest in the planning commission. I think that my education and experience would be of use on the commission and I look forward to the opportunity to not only offer my opinions when appropriate, but to learn from the other many diverse viewpoints as well.

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

I am a firm believer in the credo "To whom much has been given, much is expected." I have been extremely fortunate in both my own and our family's lives to be in a position of which to give back. I think it is everyone's civic duty to give back to not only those not as fortunate but to the community in which you live. With my mix of interest and experience in the workings of the planning commission, I feel that this would be a natural fit.

I feel that often the term "developer" can often carry a negative connotation with much of the community. I think that I can specifically show that a developer isn't just someone who craves the almighty dollar, but someone who takes all of the stakeholders interests into account. Any developer who only looks at the short term benefits would not be successful in business for very long. I hope to bring the perspective of someone who has developed in Lane County, knows of the issues and does it in a responsible and sustainable way.

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

- All planning rules applied evenly throughout the County
- Long-term planning (Where are we going?)
- Putting plans in place to make sure growth takes place in a responsible way



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OCT 23

**LANE COUNTY
BOARD OF COMMISSIONERS**

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4. Briefly describe your present or past involvement in relevant community groups.

As a business owner, I have rarely had time to be involved in these types of community group. My tenure on the planning commission would be my first.

5. How would I contribute to reflecting the diverse cultures and not discriminate accordingly.

As a business owner, I have been able to benefit most directly from the differing and diverse cultures of our company. I understand that we can all benefit in taking all points-of-view into account and through that ability, the committee would be better for it. I look forward to the opportunity to be fully supportive of Lane County's goals throughout my stay on the planning commission.

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OCT 29 2009
LANE COUNTY
BOARD OF COMMISSIONERS

1



Lane County PLANNING COMMISSION ADVISORY COMMITTEE APPLICATION

APPLICANT'S NAME AND CITY: <i>Karen Reed . Eugene</i>	DATE: <i>October 29, 2009</i>
NAME OF ADVISORY COMMITTEE: <i>Lane County Planning Commission</i>	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

- Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)
See attached sheet.
- Why do you want to become a member of this committee, and what specific contributions do you hope to make?
See attached sheet.
- List the community concerns related to this committee that you would like to see addressed if you are appointed.
See attached sheet.
- Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)
See attached sheet.
- Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort?
I expect to become a grandmother in February.
- Are you currently serving on any Advisory Boards or Committees? If so, which ones?
No.
- Are you presently, or have you within the last five years, engaged in the buying, selling or development of real estate for profit?
 Yes No
- Are, or were you within the last five years, a member of any partnerships that engage in the buying, selling or development of real estate for profit?
 Yes No
- Are you, or have you been within the last five years, an officer or employee of any corporation that buys, sells or develops real estate for profit?
 Yes No
- How did you learn about this vacancy? Newspaper Word of mouth Other:
- In which County Commissioner District do you reside? please check one:
 Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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OCT 30 2009

LANE COUNTY
BOARD OF COMMISSIONERS

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1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee.

I live on the boundary between urban and rural Lane County where I have been involved in a variety of issues of the sort of concern to the Lane County Planning Commission, including issues of flooding, groundwater, riparian set-backs, and preserving high-quality farmland where competing land uses were considered. I have attended hearings, submitted testimony, read staff reports, read testimony by others, and am familiar with the quasi-judicial process.

I have lived in Lane County for 30 years. I grew up in Connecticut, went to college in Minnesota (B.A. in biology, Carleton College), married my college sweetheart, and lived in the San Francisco Bay Area and Butte, Montana before moving to Eugene, where my husband is a professor at the University of Oregon. I was fortunate to be able to be a stay-at-home mom for my two children, and to be able to pursue my home-based interests (gardening, watercolor painting, cooking, fiber arts, miniatures, and keeping chickens). I was an active volunteer in the schools while my children were in school, and after they graduated, until my elderly mother came to live with us and required my care.

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

I feel a responsibility to contribute to my community by applying my knowledge, experience, and skills in an area where I have a strong interest. I would bring to the board a scientific background, logical thinking, and a willingness to try to understand technical evidence. I would also bring a desire to make decisions wisely, keeping in mind the long-range as well as the short-term view.

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

Preserving the qualities that make Lane County a healthy, desirable place to live.
Encouraging self-sufficiency within local communities, including growing food locally, when feasible, and making wise energy decisions.
Encouraging bicycle, pedestrian, and mass transit opportunities.
Limiting urban sprawl.
Protecting clean air and water, high-quality farmland, open space, natural areas, and habitats.
Encouraging sustainable practices.
Keeping a long-range vision in mind.
Taking into account cumulative impacts of decisions on things such as flooding and groundwater allocation.

4. Briefly describe your present or past involvement in relevant community groups.

I am/have been a member of a variety of groups that promote wise planning and protection of the environment, wildlife, and farmland, including 1000 Friends of Oregon, American Farmland Trust, OLCV, Audubon Society, Land Watch Lane County, The Nature Conservancy, and others. I have also worked with the Oregon Farm Bureau on land use issues.

Karen Reed

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OCT 30 2009

LANE COUNTY
BOARD OF COMMISSIONERS

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PLANNING COMMISSION ADVISORY COMMITTEE APPLICATION

Table with 2 columns: APPLICANT'S NAME AND CITY, DATE, NAME OF ADVISORY COMMITTEE, PLEASE CHECK ONE.

- 1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee...
2. Why do you want to become a member of this committee...
3. List the community concerns related to this committee...
4. Briefly describe your present or past involvement in relevant community groups...
5. Lane County is committed to reflecting diverse cultures...
6. Are you currently serving on any Advisory Boards or Committees?
7. Are you presently, or have you within the last five years, engaged in the buying, selling or development of real estate for profit?
8. Are, or were you within the last five years, a member of any partnerships that engage in the buying, selling or development of real estate for profit?
9. Are you, or have you been within the last five years, an officer or employee of any corporation that buys, sells or develops real estate for profit?
10. How did you learn about this vacancy?
11. In which County Commissioner District do you reside? please check one:

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OCT 30 2009

LANE COUNTY BOARD OF COMMISSIONERS

ATTN: Hudy

PLANNING COMMISSION ADVISORY COMMITTEE APPLICATION



APPLICANT'S NAME AND CITY: Melanie Knapp Eugene	DATE: 10/25/09
NAME OF ADVISORY COMMITTEE: Planning Commission Advisory	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

current Masters student in Community & Regional Planning and Environmental Studies

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

I want to be involved in the process of determining long term land use policy considerations and act as a bridge to the public as far

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

environmental planning and sustainable land-use issues as under standing planning and zoning

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

in the process of becoming a director on the board of directors for Helios Resource Network

5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort?

I will contribute the perspective of a new resident, a young adult, a student, and a woman.

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

no.

7. Are you presently, or have you within the last five years, engaged in the buying, selling or development of real estate for profit?

Yes No

8. Are, or were you within the last five years, a member of any partnerships that engage in the buying, selling or development of real estate for profit?

Yes No

9. Are you, or have you been within the last five years, an officer or employee of any corporation that buys, sells or develops real estate for profit?

Yes No

10. How did you learn about this vacancy? Newspaper Word of mouth Other: U of O PPPM listserv

11. In which County Commissioner District do you reside? please check one:

Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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* Unless waived by the Board.

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OCT 30 2009

OCT 2009

LANE COUNTY BOARD OF COMMISSIONERS

2
Melanie M. Knapp

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EDUCATION

University of Oregon, Eugene, OR Anticipated 2012
Master of Community and Regional Planning
Master of Environmental Studies
Concentrations in Design, Economics, and Policy; Certificate in Nonprofit Management
University of Oregon Environmental Studies Graduate Teaching Fellowship 2009-2011
Joseph M. Edney Memorial Scholarship for Environmental Planning Fall 2009

Indiana University, Bloomington, IN May 2007
Bachelor of Science, with Distinction
Major in Biology; Certificate in Liberal Arts and Management (LAMP)
LAMP is an honors-level certificate program that combines an Arts and Sciences degree with training in business management, micro and macroeconomics, accounting, business law, organizational behavior, statistics, computer applications for business, and intensive interdisciplinary LAMP seminars

GPA: 3.7/4.0
Phi Beta Kappa National Honor Society Inductee Spring 2007
Dean's List - 6 semesters
Arlene Ferguson Hilltop Gardens Scholarship Spring 2006
Ed Hutton/Walt Robbins Overseas Study Scholarship for study in Costa Rica Winter 2006
Resident of Collins Living Learning Center 2004-2005

NONPROFIT EXPERIENCE

Lost Valley Educational Center, Dexter, OR August 2009
Intern
▪ Worked with Events Coordinator to get the word out about courses on Yahoo Groups, proofread portions of website, and prepare for Eugene Celebration
▪ Transplanted, weeded, planted, and harvested produce from one of three organic gardens onsite

Harmony School, Bloomington, IN Dec 2008
Instructor
▪ Co-developed and co-taught a month long environmental studies course for eight high school students at a local independent school
▪ Utilized various formats including interactive discussions, games, and role playing to explore topics such as the Tragedy of the Commons, consumerism and sustainability, human perceptions of the environment, and the Natural Step framework for businesses and communities

Tutor Oct-Dec 2008
▪ Provided extra learning support outside of the school day for fifth and sixth grade math students

Mother Hubbard's Cupboard Community Organic Garden, Bloomington, IN July-Nov 2008
Garden Volunteer
▪ Helped plant, maintain, and harvest organic produce from the Harmony School Community Garden for patrons of the Bloomington Community Food Pantry

Lotus World Music & Arts Festival, Bloomington, IN October 2007
Festival Volunteer
▪ Monitored door, checked wristbands, and assisted with evening tear-down of busy outdoor stage area at a city-wide, multi-stage festival celebrating cultural diversity

People and Animal Learning Services (PALS), Bloomington, IN May-Dec 2006
Volunteer Horse Leader and Sidewalker
▪ Aided Head Instructor in weekly therapeutic horseback riding lessons for children and adults with physical, learning, cognitive, or emotional disability

Phoebe Needles Center, Callaway, VA
Camp Counselor
▪ Communicated with other counselors to organize and carry out group activities including rock climbing and low ropes team initiatives for groups of up to 30 children

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Summer 2005

OCT 30 2009

LANE COUNTY
BOARD OF COMMISSIONERS

3

MANAGEMENT & LEADERSHIP EXPERIENCE

J.L. Waters & Company, Bloomington, IN
Shipping & Receiving Manager
Accounts Receivable Manager
Floor Staff

July 08-May 2009

- Manage accounts payable and all incoming and outgoing merchandise for Bloomington's only local outdoor adventure store
- Provide valuable community resources to customers inquiring about recreation areas, skills classes, products, and local events such as environmental film festivals

Veilcer Laboratory, Indiana University, Bloomington, IN
Research Associate/Lab Manager June 2007-Jan 2008
Research Technician/Lab Manager Feb-Apr 2008

June 07-Apr 2008

- Provided research support in experiments investigating the ecology and evolution of social behavior in the soil bacterium *Myxococcus xanthus*
- Managed and monitored all lab activities to ensure optimal organization and efficient operation

Indiana University Outdoor Adventures, Bloomington, IN
Leader-in-Training, Assistant Trip Leader

Oct 04-Dec 2005

- Completed extensive training in decision making, outdoor, and leadership skills
- Motivated groups of up to 20 IU students while leading backpacking and rafting adventure trips

ADDITIONAL EXPERIENCE

Hazelbrake Farm CSA/Backyard Berry Plants, Bloomington, IN
Farmhand

Spring 2009

- Assisted permaculture design certified farmer in produce and berry production on a small certified organic farm focusing on heirloom vegetables, seed saving, and cultivar improvement for agricultural heritage

Anthropological Center for Research and Teaching on Global Environmental Change (ACT), Indiana University, Bloomington, IN
Research Assistant

July-Oct 2008

- Engaged in research for an upcoming book exploring the foundations of the emerging cross-disciplinary field known as Environmental Social Science
- Focused on chapters dealing with multi-scale analysis in social science, biocomplexity in human-ecological systems, and how and why humans organize or not to solve environmental problems

Roots, Fruits, and Jamaican Ecologies: Permaculture Initiatives in the Blue & John Crow Mountains, Millbank & Blue and John Crow Mountains National Park, Jamaica
Indiana University Service-Learning Course Participant

March 2008

- Engaged in sustainable agriculture and ecotourism service-learning initiatives with Jamaican community development NGOs in a course developed by a permaculturist, anthropologist, biologist, and ethnomusicologist
- Toured local farms and participated in workshops with conservationists, park rangers, farmers, community leaders, poets, and musicians to explore the "roots" and "fruits" of indigenous agricultural, ecological, and cultural practices

CERTIFICATIONS AND COMMUNITY MEMBERSHIPS

City of Bloomington, Bloomington, IN
Grow Organic Educator

Anticipated 2010

- Participated in thirteen week organic gardening course over the Fall of 2008
- Will volunteer 40 hours with various local agricultural initiatives in 2009 to complete certification

Permaculture Design Certificate, Lost Valley Educational Center, Dexter, OR
Ecovillage Design Education Certificate, Lost Valley Educational Center, Dexter, OR

Summer 2009
Summer 2009

Local Growers Guild, Bloomington, IN
Community Member

2008-2009

- Make a personal commitment to support local farm economies by buying my food from local farmers committed to sustainable agriculture and ethical business practices and encourage others to do the same

Bloomingsfoods Market and Deli, Bloomington, IN
Co-op Member-Owner

2006-2009

- Participate in democratic ownership of an organization dedicated to building community, supporting local, organic, and sustainable foods, and educating the public about the value of cooperative governance

3



Lane County
PLANNING COMMISSION ADVISORY COMMITTEE
APPLICATION

APPLICANT'S NAME AND CITY: RAYMOND NEFF	DATE: OCT. 30, 2009
NAME OF ADVISORY COMMITTEE: PLANNING COMMISSION	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)
SEE ATTACHED...
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?
3. List the community concerns related to this committee that you would like to see addressed if you are appointed.
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort?
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?
No
7. Are you presently, or have you within the last five years, engaged in the buying, selling or development of real estate for profit? Yes No
8. Are, or were you within the last five years, a member of any partnerships that engage in the buying, selling or development of real estate for profit? Yes No
9. Are you, or have you been within the last five years, an officer or employee of any corporation that buys, sells or develops real estate for profit? Yes No
10. How did you learn about this vacancy? Newspaper Word of mouth Other:
11. In which County Commissioner District do you reside? please check one:
 Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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* Unless waived by the Board.

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Ray Neff

Lane County Planning Commission Application
Supplemental Questions

1) In September 2009 I completed a Master's degree in Community & Regional Planning at the University of Oregon, and I finished my Bachelor's degree in Planning, Public Policy and Management at the UO in 2006. During my time as a student I had numerous opportunities to work on group and individual projects related to planning on both the local and regional level. My research interests have included work on transportation-related issues, climate change, food security, renewable energy policy development, and the broader issue of sustainable community development.

As an undergraduate I worked for 15 months as a student intern on Mayor Piercy's Sustainable Business Initiative. I conducted research for preliminary reports for individual roundtable discussions and the Task Force's Final Report to the Eugene City Council. In 2007 as a graduate student, I was a project team member and the graphic designer for the Eugene Pedestrian and Bicycle Strategic Plan. The national and Oregon chapter of the American Planning Association recognized this project with an award for top student project in 2009 for Contribution of Planning to a Contemporary Issue. In 2008 I was the energy monitoring design coordinator and case study graphic designer for the educational component for LEED (Leadership in Energy and Environmental Design) certification for the University of Oregon in Portland's White Stag Block Renovation project. This project merged historic preservation with sustainable design principles and has helped stimulate further improvements in an historic neighborhood in Portland.

My graduate research project completed in September was an exploration of renewable energy feed-in tariff policy (FIT) design. This research compared Oregon's recently passed FIT pilot program with an alternative proposal in the 2009 Legislature, and estimated the impact of the proposals on electricity ratepayer utility bills and the associated benefits of increased deployment of solar photovoltaics in Eugene and across the state.

As a neighborhood resident, I served in 2009 as a community advisory member on the final stage of the Lower River Road Concept Plan. This comprehensive planning process addressed such issues as development of a neighborhood mixed-use center, how to meet the daily needs of neighborhood residents, and transportation corridor enhancements to improve safety, walkability and livability in the River Road area.

Each of these experiences has provided me with a unique perspective on the challenges and opportunities of applying planning principles to real-world issues.

2) Our communities face many challenges that include the recent economic downturn, the need to adapt to climate change, job creation, transportation, and energy use. I'd like to share the skills and knowledge that I've gained over the years.

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as a planning student and a long-time Lane County resident to help our communities navigate our way through these challenging times.

3) The most pressing concerns that I see related to the Planning Commission are climate change, energy use, transportation, and family-wage job creation. We often try to address these as individual issues that require their own unique solutions. Yet no one challenge exists in a vacuum and a closer look reveals a system of interconnections between issues such that actions taken to address one often impact another in ways that may not have been anticipated earlier. A systemic approach to problem solving seeks to uncover these interconnected relationships and provide opportunities for change that addresses the issues as a whole rather than in isolation. If appointed, this is the perspective that I will bring to the Lane County Planning Commission.

4) Besides the student project teams mentioned above in #1, I was a member of the Environmental Planners and Policymakers, a student organization at the UO, and I continue my membership with the American Planning Association. My experience as a member of the Community Advisory Committee for the Lower River Road Concept Plan would also be relevant to my work as a Planning Commissioner.

5) Finding common ground between participants in any endeavor is a critical component of success and community planning is no different. It's important that we encourage a variety of voices to come to the table and actively listen to the conflicting concerns that may or often arise. This requires that we as decision-makers or community members respect each other's differences and continue to work toward the common good. I recognize that this no easy task, yet it is the only route to building a strong community that works for and is supported by its citizens. As a County Planning Commissioner, I would actively work to encourage those who may feel left out of the planning process to get involved, share their unique expertise, and together work to create the kind of communities we are proud to call home.